ENVIRONMENTAL & SUSTAINABILITY

Policy



Maritime Transport LTD.

1. STATEMENT

Maritime Transport Ltd (MTL) recognises that by the nature of its business activities it has an impact on the environment. Maritime is fully committed to implementing and promoting environmental sustainability to ensure that the business minimises its impact on the environment, within operational requirements, whilst meeting the needs of our customers and stakeholders.

Maritime will meet, or exceed, all requirements of environmental legislation and codes of practice and ensure that continual improvement remains an integral part of the Company's environmental and sustainability objectives.

In particular, the following principles will be practiced, as far as is reasonably practicable:

- Comply with environmental legislation that relates to our business
- Conserve natural resources by operating efficiently and by reducing energy and water consumption and other harmful discharges to the environment
- Ensure the fleet continue to meet the highest standard of environmental performance in order to reduce carbon emissions
- Provide customers with opportunities to utilise low and zero carbon fuels and use intermodal transport options to reduce overall emissions
- Be at the forefront of the drive towards fleet electrification through its membership of ZEHID consortiums
- Use renewable electricity for all Company operations when possible
- Work towards achieving Net Zero in greenhouse gas emissions by 2050, and setting short-term emissions reduction targets to be completed by 2034, by committing to Science Based Targets
- Minimise any significant adverse environmental impacts of new developments and ensure continued progress towards sustainable development and improving energy efficiency in current properties
- Minimise the production of waste and apply the waste management hierarchy, achieving zero to landfill as soon as possible
- Ensure environmental and sustainability considerations are given to purchasing decision making and progress is made towards purchasing items having fewer environmental impacts
- Prepare, monitor and report on environmental and sustainability objectives and targets to the Board, including the annual declaration of the Carbon Footprint
- Commit to the prevention of littering both at its own premises and the surrounding areas and expects all staff and external parties, including suppliers, contractors and other stakeholders to commit to not littering and report litter to relevant authorities
- Communicate with employees and stakeholders on environmental matters and promote a positive culture in relation to the environment and sustainability

The Risk & Compliance Department will be responsible for the introduction, monitoring and promotion of the Policy and the objectives.

The Chief Executive Officer is the nominated member of the Board of Directors to ensure the Policy is complied with.

2. BOARD APPROVAL

This Policy has been approved by the Board of Directors of Maritime Transport Limited who will ensure that it is reviewed and updated annually.

Simon Smart

Chief Executive Officer

Version 7 Reviewed date: Next Review date: Reviewed By:

09/24 09/25 G Weatherhead